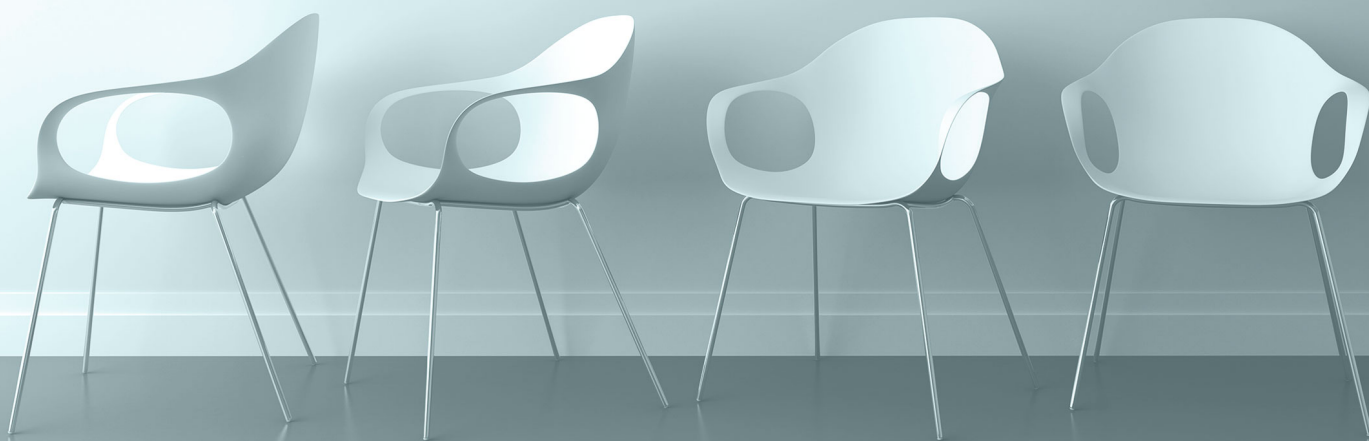




Multiple Positions Report

One person, multiple positions

% FIT
PERFORMANCE MODELS
CANDIDATE FIT



PROVIDED BY

Strata Performance
PO Box 803
Saint Joseph, MN 56374
(320) 557-0701



INTRODUCTION

Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

What's in this report?

% FIT The candidate's Overall Fit for each of the positions, shown below	PERFORMANCE MODELS Range of scores typical for success in each position	CANDIDATE FIT Candidate's results from the assessment compared to the Performance Models
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Position ...Page	% Fit
Specialist2	88%
Manager-Sales3	85%
Sales4	79%
** Sample Position for PXT Select **5	70%

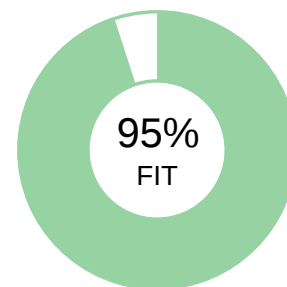
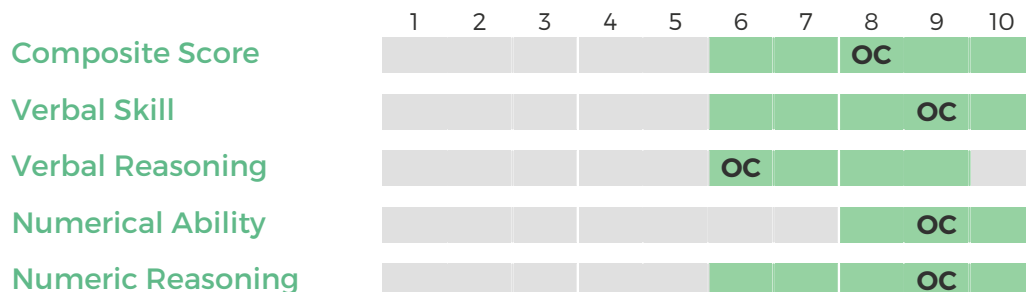
SPECIALIST

Oliver Chase

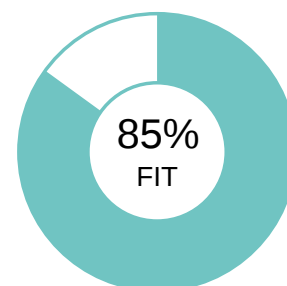
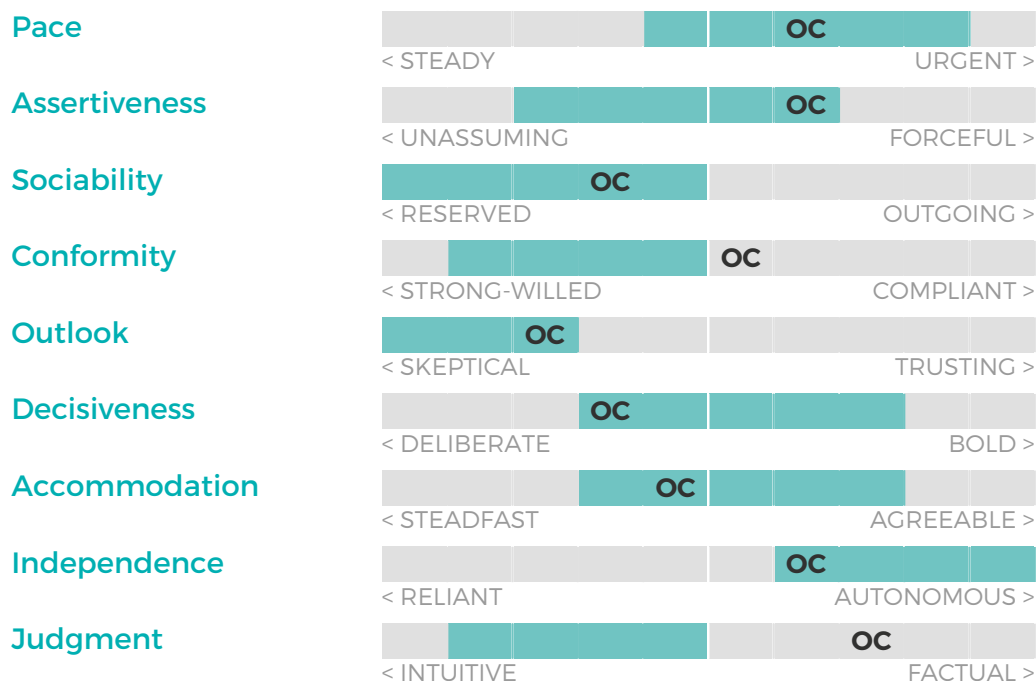
OVERALL FIT:**88%**

Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS

OLIVER

in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN

ENTERPRISING

PEOPLE SERVICE

MECHANICAL

TIED

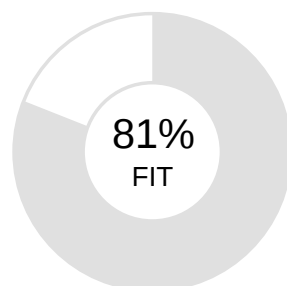
PERFORMANCE MODEL

in rank order

TECHNICAL

PEOPLE SERVICE

FINANCIAL/ADMIN



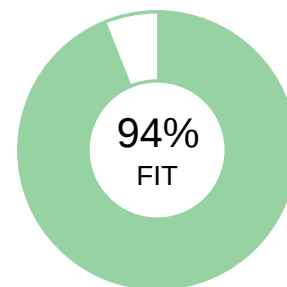
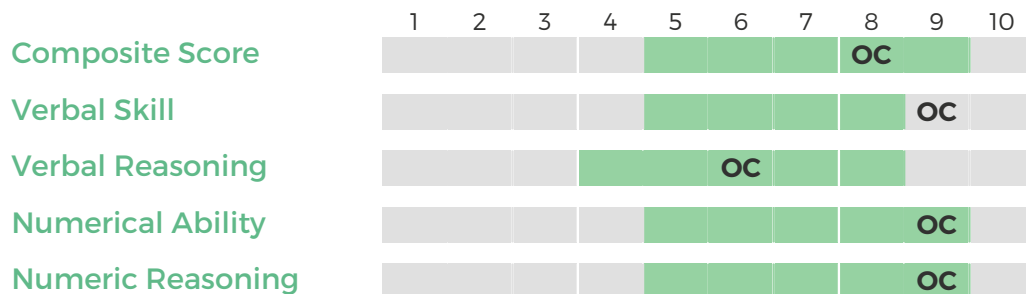
MANAGER-SALES

Oliver Chase

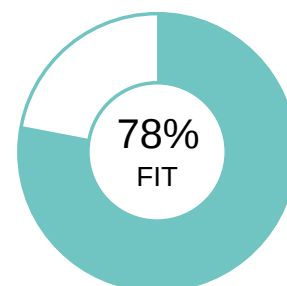
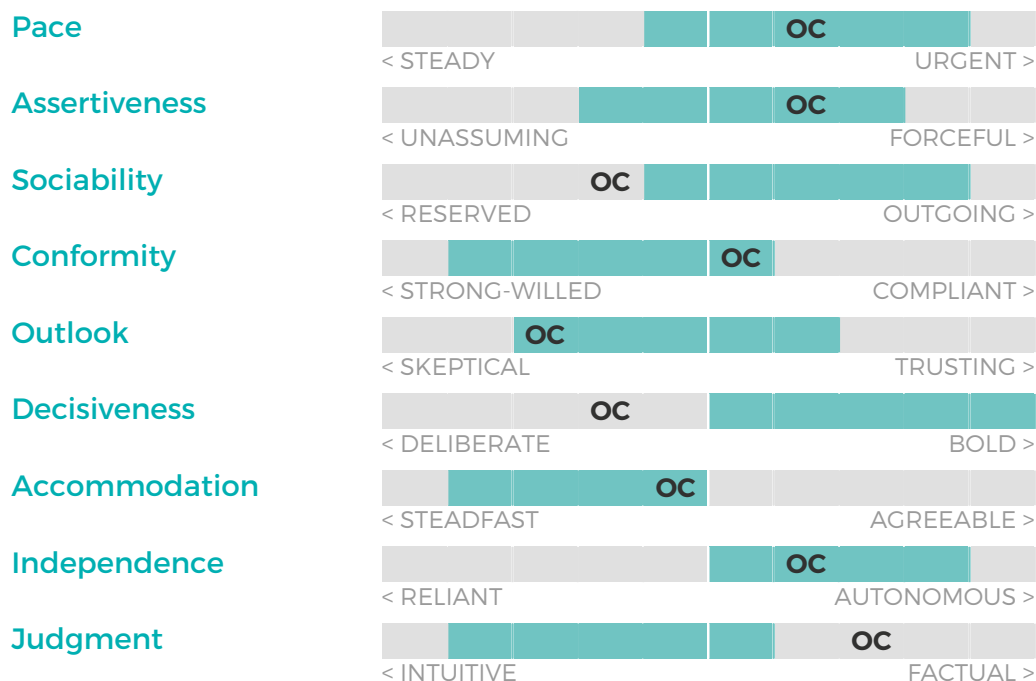
OVERALL FIT:**85%**

Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS

OLIVER

in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN

ENTERPRISING

PEOPLE SERVICE

MECHANICAL

TIED

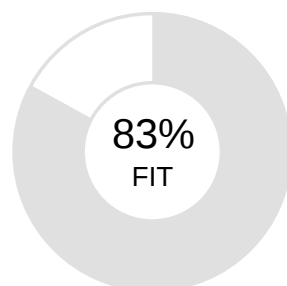
PERFORMANCE MODEL

in rank order

TECHNICAL

ENTERPRISING

MECHANICAL



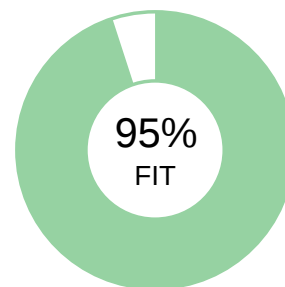
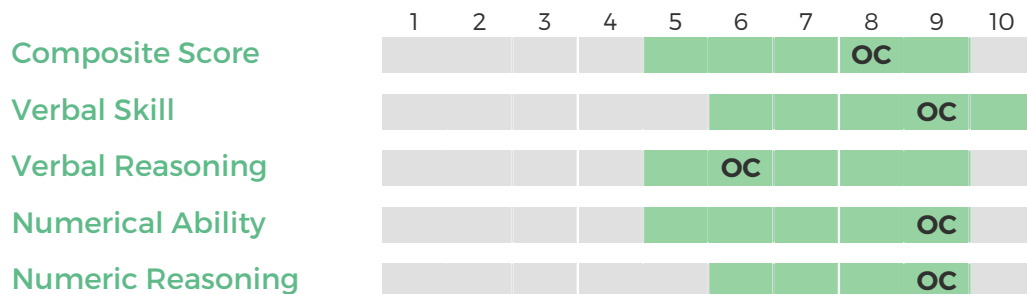
SALES

Oliver Chase

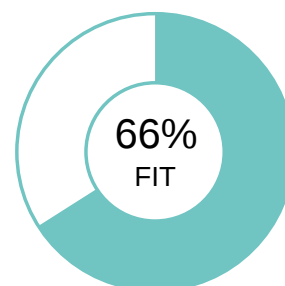
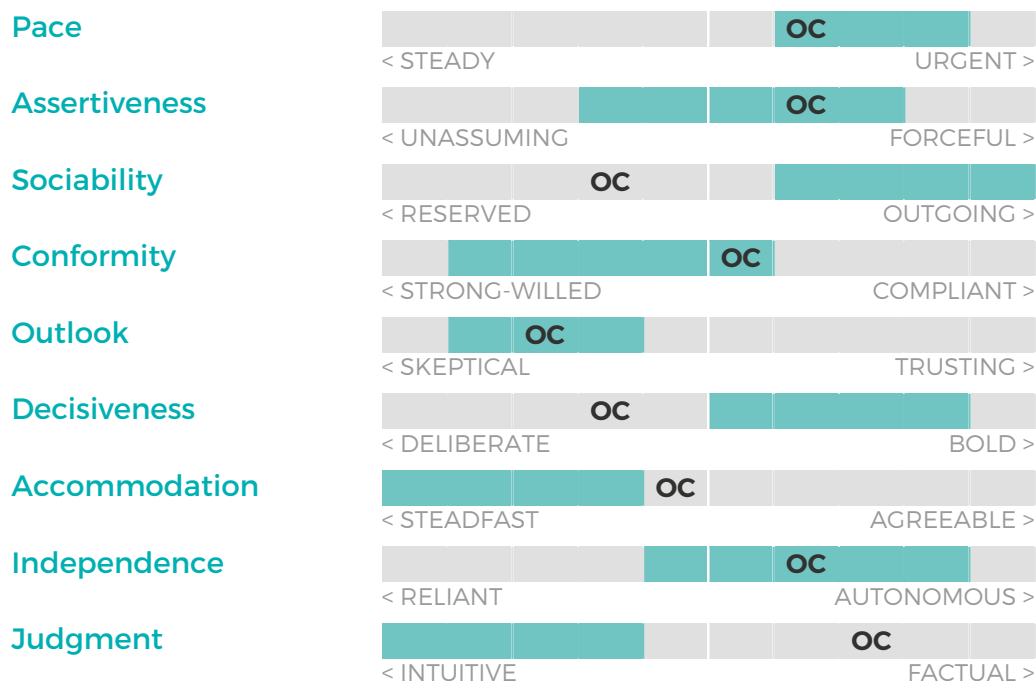
OVERALL FIT: 79%

Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS

OLIVER

in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN

ENTERPRISING

PEOPLE SERVICE

MECHANICAL

TIED

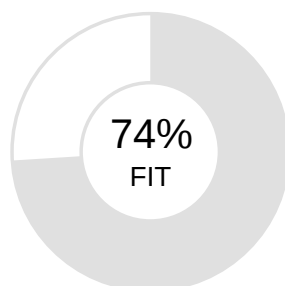
PERFORMANCE MODEL

in rank order

ENTERPRISING

PEOPLE SERVICE

CREATIVE

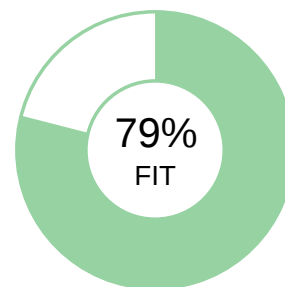
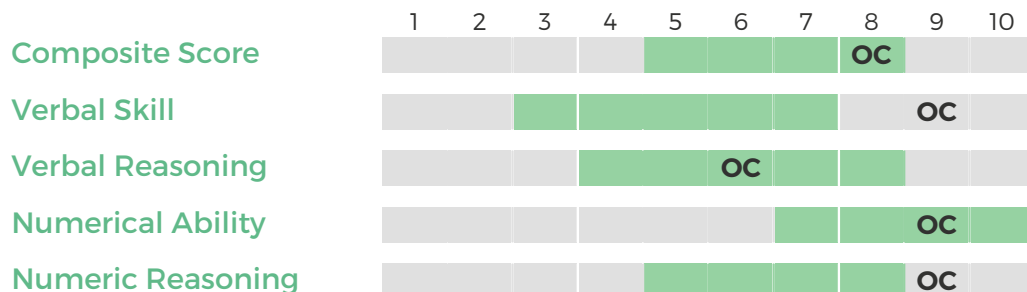
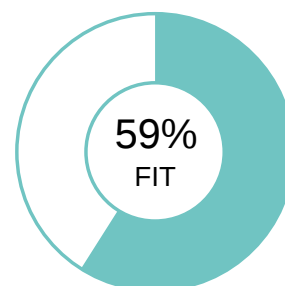
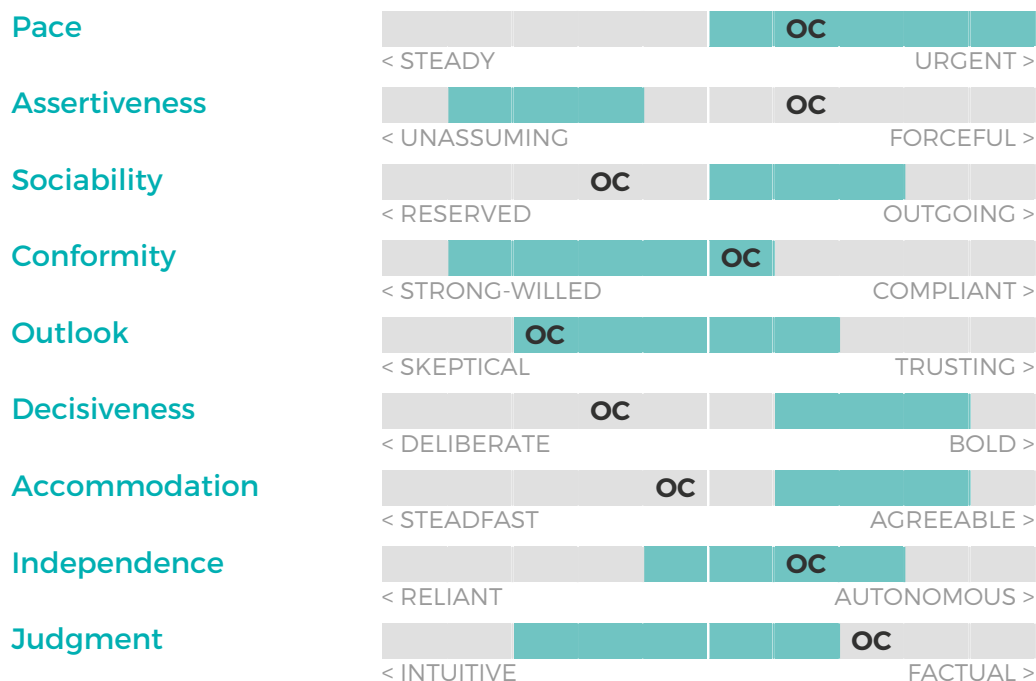


**** SAMPLE POSITION FOR PXT SELECT ****

Oliver Chase

OVERALL FIT:**70%**

Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE**BEHAVIORAL TRAITS****TOP INTERESTS****OLIVER**

in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN

ENTERPRISING

PEOPLE SERVICE

MECHANICAL

TIED

PERFORMANCE MODEL

in rank order

ENTERPRISING

PEOPLE SERVICE

FINANCIAL/ADMIN

